



MINUTES

of a meeting of the College Council held at 1.10 pm on Tuesday 10 October 2023

There were present the Master, Dr Bardhan (until cc2023/220), Dr Beauregard, Ms MacDonald, Mr Matheson, Mr Nicholson, Dr O'Donnell, Dr O'Sullivan, Ms Phillips, Dr Reinbold, Dr Sewell, Dr V. Young, the JCR President, Ms Elina Smith, the JCR Treasurer, Mr Ben Harper, and the MCR President, Mr Joel Kandiah. Dr Woodford was in attendance as secretary.

UNRESERVED BUSINESS

cc2023.205 *Starred Items*

Council confirmed that starred items should not be discussed.

cc2023.206 *Statement of Conflicts of Interest*

There were no conflicts of interest arising from the Unreserved Agenda concerning any of those persons present.

cc2023.207 *Apologies for Absence*

There were no apologies for absence.

cc2023.208 *Minutes of the Unreserved Council meeting held on 19 September 2023*

The minutes were received and signed.

cc2023.209 *Matters arising*

i. Committee on Committees

Council noted that Professor Velu will continue to serve on the Investment Committee while on sabbatical leave.

cc2023.210 *Non-Financial Update*

The Bursar reminded Council of its Health and Safety oversight responsibilities as Trustees. Council received and noted the Non-Financial Report for the year ending 2023 (CP2023/095). It noted and approved the Health and Safety Policy Statement (CP2023/095a) and the Smoking Policy (CP2023/095b). The Bursar is overseeing a review over twelve months of the risk assessment documentation. Council discussed the financing of the bar and recommended that the question of pricing should be taken up by the Steward's Committee with a view to it remaining competitive for members of the College. The Bursar noted that a trustee training session, with a partner from HCR Hewitsons, would be arranged for late in Lent/early Easter term to ensure all Council members were confident in their responsibilities following the change in Statutes. Attendance would be essential.

- cc2023.211 *Boycott of Undergraduate Supervisions (BUS)*
The Bursar reported that in conversations concerning supervisor pay and conditions the Colleges had reached an agreement on increases to intercollegiate re-charge rates for undergraduate supervisions. As part of those negotiations the University has agreed to pay half the financial cost for the first year; the cost to Selwyn will stand at around £12,000 before this University contribution. Any costs for future years will be for the College only. The Senior Tutor reported that a longer-term review is being launched by the University to address concerns around academic workload and provision of teaching. Discussion at a future Governing Body will allow the College to develop its position in response to eventual proposals as well as facilitating the exchange of views between Colleges and departments..
- cc2023.212 *Risk Register*
Council reviewed the headline risks (CP2023/096). The Bursar reported that there was no substantial change, although the challenge in recruitment of non-academic staff has reduced in all teams other than catering. The main review of the risk register takes place in January, following review by a working group. The Council approved the Master, the Vice Master, the Bursar, and Mr Matheson to form that working group for the 2024 review. Council noted that the risk, D5, of failing to attract or retain academic talent, should be downgraded to low.
- cc2023.213 *FPR Dates*
The updated FPR dates were received and noted (CP2023/097). Council agreed that these will now be reviewed annually.
- cc2023.214 *College Holiday Dates*
The College Holiday dates for 2024 were received and noted (CP2023/098).
- cc2023.215 *Any Other Unreserved Business*
There was no other unreserved business.